



NORTH CAROLINA NATIONAL GUARD LEADER'S CARD

As of 1 January 2015

TOP PRIORITIES:

1. **Readiness** – enables the NCNG to best support federal and state missions
2. **Domestic Operations** capability and preparedness
3. Relevant and capable **Force Structure**

NCNG ENDURING THEMES:

- The NCNG is a **Ready, Reliable, Responsive**, and **Relevant** Force at home and abroad
- Since 9/11, over **21,200 NC Citizen Soldiers and Airmen** have mobilized and deployed in support of our federal mission
- We trace our heritage to the **1663 Carolina Charter** that authorized the colonial NC government to “levy, muster, and train men” for the common defense
- The NCNG has never been a more **trained and ready** force than it is today!

NCNG CURRENT THEMES:

- The NCNG: an interchangeable and affordable “**Force of Choice**”
- In this period of constrained resources, the NCNG is focusing on improving our **effectiveness** and **efficiency** throughout the organization

PERSONNEL:

- NC exceeds the NGB **individual Soldier availability** goals and is ranked 13th of the 54 states and territories in this metric
- Anticipated reductions in future **full time manning authorizations**, based on new models and allocation rules, will impact and require adjustments in daily operations

OPERATIONS & TRAINING:

- Priority of effort continues to be improving our **Duty Military Occupational Specialty Qualification** (DMOSQ)
- Continued emphasis on **Professional Military Education** for Officers/ NCOs
- Increase participation in **Combat Training Center** (CTC) rotations and Army Service Component Command (ASCC) Exercises (Yama Sakura, etc.)
- Maximize efficiencies in usage of available training funds

LOGISTICS & INFRASTRUCTURE:

- **Transform NCNG facilities** to improve operational capability/sustainability
- Fully execute the **Capital Improvement Program** to maximize allocated funding, providing critical upgrades to existing armories (\$28.2 million for 17 readiness centers across the state)
- Support of the continuation of the **Army Modernization Policy** of upgrading National Guard equipment at the same pace as our Active Duty counterparts in order to ensure interoperability during training exercises and contingency operations

DOMESTIC OPERATIONS (DOMOPS):

- The **JFHQ-NC provides Mission Command** for the employment of National Guard resources for response requirements
- Promote the NCNG’s enduring commitment to unity of effort through enhanced **shared situational awareness** within the state, regionally, and nationally for a coordinated and synchronized response effort
- **Spearhead the NCNG Center of Excellence in Domestic Operations** through the development of a combined civilian and military emergency response training program that will empower a more effective response

SOLDIER & AIRMAN SUPPORT:

- **Elimination of Sexual Harassment and Sexual Assault** continues to be a leadership focus at all levels within the organization
- 24/7 availability and consultation with the NCNG **Integrated Behavioral Health System** (IBHS) through a hotline with professional staff at no charge to Soldiers and Airmen
- NCNG **Education & Employment Center** – provides employment services, job search, direct placement, and mentorship programs for NC Guardsmen and veterans.
- Ensure viability of **NC Tuition Assistance Program** (TAP)
- During 2014, conducted over 3,250 **Military funeral Honors and Services** for NC veterans from all services
- **Emphasizing and promoting safety** through tactical and industrial facility inspections and compliance
- NCNG **Motorcycle Safety** Training Program

NCNG Strategic Communications Website: <http://www.nc.ngb.army.mil/STRATCOM>

This is a compilation of open source information and is provided for situational awareness only. This document is updated quarterly.

Always Ready – Ready Team!

GOVERNMENT AFFAIRS (GA):

FEDERAL ITEMS OF INTEREST:

- **ARNG Combat Aviation**
- **ANG/ARNG Cyber Force Structure**
- **National Commission on the Future of the Army**; retain focus on review of Total Force
- **Full Time Manning Authorizations**
- **Mobile Aerial Firefighting System (MAFFS)**
 - retain T32 mission status
- **Sports Marketing funding Hendrick Motorsports**
- **Transition from C-130H to C-17**

STATE ITEMS OF INTEREST:

- **Tarheel Challenge Academy**; 2nd campus O&S funding
- **Special Armory Appropriation**
- **Armory Fire Insurance**
- **Installation Strategic Action Plan (ISAP)**
- **Tuition Assistance**; free for in-state NCNG members
- **Land buffers around Camp Butler**
- **Technical corrections to G.S. 127A** (State Militia)
- **Equitable Sharing in the Federal Asset Forfeiture Program for NCNG-CD operations**

GA CURRENT FOCUS FEDERAL:

1. **Preventing loss of ARNG Combat Aviation Mission**
2. **Cyber force structure for NCNG**

GA CURRENT FOCUS STATE:

1. **Tarheel Challenge funding**
2. **ISAP awareness and understanding**

INTERNATIONAL AFFAIRS:

- State Partnership Program with **Botswana and Moldova** projected to execute over 70 engagements in FY-15
- Current focus: **EUCOM Assurance Line of Effort** in Moldova (due to Ukraine) and the **African Military Education Program (AMEP)** in Botswana
- Working with **AFRICOM** to conduct **security cooperation engagements** in southern region of Africa

2015-2019 NCNG CAMPAIGN PLAN:

GOALS:

1. **Meet or Exceed Readiness Requirements**
2. **Reliable & Resilient Soldiers, Airmen, & Families**
3. **Strategically Align Facilities**
4. **Acquire Future Relevant Units & Capabilities**
5. **Leader in Domestic Operations**
6. **Develop and Strengthen Relationships**

MAJOR INITIATIVES:

- Ready and Reliable Soldiers and Airmen
- Regional Readiness Center Transformation
- Increase in **Cyber Capability** and future **Cyber Force Structure for Army & Air**
- Acquire **Special Forces Battalion HQ**
- Replacement of legacy C-130H airframe with **C-17**
- **Building Partnership Capability**
- **NCNG Ambassador Program** – public engagements to increase support and awareness of the NC National Guard

CURRENT INITIATIVES & ISSUES:

- Ensuring **resources are aligned to organizational priorities**
- **Communications Synchronization** including strategic communications, command themes and messages, and improving public awareness and appreciation of the NCNG
- **Defending our computer networks** while also **improving access** for Soldiers and Airmen

DEPLOYMENTS:

CURRENT:

- 621 EN (130 MEB) (DEMOB - APR 15)
- 1/120 CAB (30 ABCT) (DEMOB - AUG 15)
- 118 ASOS / 145 LRS / 156 WF (DEMOB - JAN 15 - APR 15)

FUTURE:

- DET 1 B Co 638 (449 TAB) (DEMOB - JAN 16)
- 1450 TC (113 SB) (DEMOB - JAN 16)
- A/1-113 FA (30 ABCT) (DEMOB - FEB 16)
- 2/252 CAB (30 ABCT) (DEMOB - APR 16)
- HHC, 30 ABCT (30 ABCT) (DEMOB - MAR 16)
- STB, 30 ABCT (30 ABCT) (DEMOB - MAR 16)
- HHC, 105 MP (130 MEB) (DEMOB - SEP 16)

UPCOMING MAJOR EVENTS:

- 18 JAN – Fort Fisher 150th Year Anniversary
- 24-25 JAN – Senior Leader Workshop
- 28 JAN – Material Readiness Review
- 29 JAN – Army Readiness Council
- 08 FEB – NCANG SEL COR
- 03 MAR – Reserve Component CDRs Council
- 06-12 MAR – Vigilant Guard J-EX (RRF/EDRE)
- 12-14 MAR - NCNGA Convention, Concord
- 14 MAR – NCNG Combined Ball

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